

# ANNUAL REPORT 2024

#### **Prepared by:**

Shatavia Wafer Dulce Gruwell Suzy Hanna



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## VISION:

To create a hope and a future for every student we serve.

# MISSION:

To provide a gateway for individuals to transform their lives through rigorous skills-based training and education.

### **EMPOWERMENT COMMITMENT**

Skillpoint Alliance creates a learning experience where skills-based training and education apply to all individuals looking to transform their lives. We support students navigating life barriers by connecting them to partner employers who believe and invest in our mission. Skillpoint fosters an environment where both students and staff can reach their full potential.





As we celebrate Skillpoint Alliance's 30th anniversary, we reflect on its origins, shaped by the vision of Robert (Bob) Rutishauser. His involvement began with conversations led by Walt Rostow, former National Security Advisor to President Johnson, and his wife Elspeth, who launched the Austin Project in 1991 to address access and equity gaps in the community.

In 1994, under the School-to-Work Opportunities Act, Bob Glover from the LBJ School of Public Affairs drafted a proposal that secured a \$700,000 grant to help students transition to construction jobs. This led to the creation of the Capital Area Training Foundation (CATF), later renamed Skillpoint Alliance in 2000. Bob Rutishauser became the first Executive Director, recruiting employers and developing industry councils with the support of leaders like Mayor Bruce Todd and Glenn West, then-president of the Chamber of Commerce.

Skillpoint's model has remained consistent, focusing on rapid employment training, resume building, interview preparation and employer partnerships. Over the years, key supporters such as AMD and Motorola, along with community leaders, have played a vital role in its success.

As we mark three decades of impact, Skillpoint Alliance continues its mission to empower individuals and close the skills gap, staying true to its founding principles while evolving to meet the needs of today's workforce.

# **MESSAGE FROM OUR LEADERS**



KEVIN BRACKMEYER, CHIEF EXECUTIVE OFFICER 2024 was a remarkable year for Skillpoint Alliance. We celebrated the organization's 30th anniversary, a milestone that reflects our long-standing commitment to providing high-quality, rapid-paced workforce training to the underserved populations in our community. From our humble beginnings in 1994, we've evolved into Austin's premiere workforce development nonprofit, helping Texans launch careers that strengthen the community, boost the local economy and create generational wealth for their families.

This past year, we focused on expanding access to training, reaching even more individuals and empowering the, with skills needed to enter the skilled trades. That commitment led to our growth in Del Valle, New Braunfels, Seguin and Fort Stockton, as well as Hobbs, New Mexico.

Interest in our programs reached an all-time high, with more than 2000 applications across the HVAC, pre-apprentice electrical, pre-apprentice plumbing and certified production technician classes. This surge in demand underscores the growing need for upskilling within the skilled workforce.

To further connect education with employment, we organized over 125 site visits to employer partners, giving students valuable exposure to real-world work environments and direct contact with potential employers. These visits build job readiness skills and increase the likelihood of attaining meaningful employment.

We are incredibly proud of our 451 graduates who took major steps towards new careers that offer great pay, benefits and upward mobility. Their success reaffirms the power of workforce training to transform lives and strengthen the Texas economy.

As we look ahead to 2025, we will continue to innovate, adapt to industry trends and provide handson training programs that prepare our students for sustainable careers that offer long-term financial stability and growth.

I want to extend my deepest gratitude to our students, dedicated staff, employer partners and donors for making 2024 a year to remember.

As reflected in this Annual Report, during 2024, Skillpoint Alliance provided skills-based job training to more individuals than ever before. No longer a secret, employers throughout Central and West Texas clamor to hire graduates of Skillpoint's HVAC, plumbing, electrical and manufacturing classes. A skilled workforce is a key component for economic development. To that end, policy makers, workforce development professionals and elected officials, recognize the instrumental role Skillpoint Alliance serves in the economic ecosystems of our communities. While promoting the health of the economic ecosystem is exciting work, bearing witness to the transformation of the individual lives of Skillpoint students is truly awe inspiring.

With the help of a dedicated team of social workers, job coaches and workforce specialists, Skillpoint Alliance graduates overcome roadblocks and hardships on their path to completing our rigorous training programs. Resilient, determined, and newly hopeful for their futures, graduates leave our FREE programs equipped with a roadmap for financially rewarding careers in noble and fulfilling occupations. Simply put, Skillpoint Alliance has the recipe for success, and we welcome you to join us.



CATHERINE MORSE, BOARD CHAIR



#### Leadership & Board of Directors



Kevin Brackmeyer Chief Executive Officer



Leslie Puckett Chief Operating Officer



Kara Hamman Chief Financial Officer



Catherine Morse **Board Chair** Attorney (Retired) Enoch Kever, PLLC.



George Drazic **Board Chair Elect** Owner of Efficient AC, Electric & Executive Director of Movability



Lonny Stern Secretary



Michael Raiford Voting Board Member Independent Consultant at Raiford, LLC



Melanie Flowers Voting Board Member Chief Workforce Strategy Officer, Craft Education System



Jason Maas **Voting Board Member** Director of Electrical, Gas & Chemical Facilities at Samsung Austin Semiconductor



David LeTourneau **Voting Board Member** Director of Operations at Sabey



Lawrence Lyman **Voting Board Member** Retired Division Director at Travis County HHS/Veterans Services



Alessandro Piovaccari **Voting Board Member** Adjunct Professor at Lynceus



Dave Greeley **Voting Board Member** Founder & Principal at Team Orbis



Michele Nelson **Voting Board Member** HR Director at ABC Home & Commercial Services



Brian Haulotte, LEED AP **Voting Board Member** VP & Regional Director of Construction Operations for JE Dunn Construction



Jesse Beckett Voting Board Member Founder of Beckett Electrical Services



**Derrick Bonyuet** PhD, CFA, CFP, CPA Voting Board Member Clinical Assistant Professor at the Texas McCombs School of Business



Corey Sly Voting Board Member President/Master Electrician Corey Sly Electrical Service, Inc. Midland, Texas

#### **CENTRAL TEXAS**



Shatavia Wafer Quality Assurance & Grants Manager



**Dulce Gruwell** Senior Partnerships Manager



Akeem Todd Student Success Manager



Jennifer Schoell Director of Instruction, Strategy and Delivery



Maria Cordero Office Manager



Patricia Ekpo Accounting Manager



Lauren Bookatz Admissions Lead



Suzy Hanna Admissions Coordinator -North



Matt Kappel Admissions Coordinator - South



Ayanna Wright Admissions Assistant



Shawn Cansler Student Success Coordinator - South



Vanessa Burnette Student Success Coordinator -North



Angelica Cervantes Student Employment Coordinator - North



Carissa Alonso Student Employment Coordinator - South



**Edwin Cheatham** Staff Assitant



Julie Pitrof Manufacturing Instructor - Austin



Mark Murray Manufacturing Instructor -New Braunfels



Emilio Varela Electrical Instructor -Austin



John Hayes HVAC Instructor- Austin



Jonathan Miller HVAC Instructor- Del Valle



Maria Luna Delgadillo Site Director



Silvia Adams Assistant Director



Frankie Apodaca Program Manager/ Electrical Instructor



Dr. Fred Ingersoll Pecos and Fort Stockton Electrical Instructor



John Vernon HVAC Instructor



Dulce Bello



**Chanel Zubiate** Student Success Coordinator Admissions Coordinator



Valeria Arrieta Student Employment Coordinator



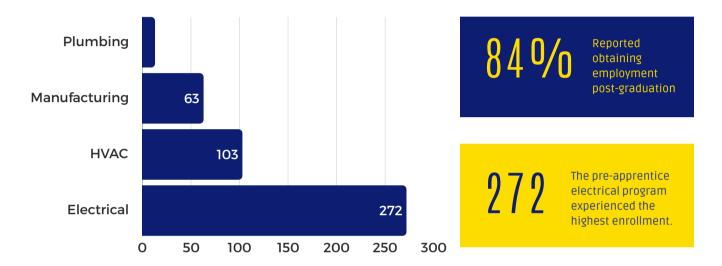
Emma Emiliano Admissions Administrative Assistant

#### 2024 Key Achievements

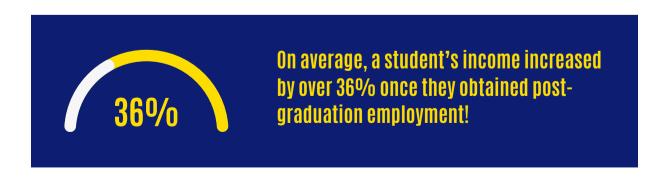
2024 marked a major milestone for Skillpoint Alliance - seeing its highest enrollment numbers at 451 Students! Due to continuous expansion initiatives, Skillpoint aims to serve 600 students in 2025!

#### Out of 451 students served, 411 graduated. This is a 91% completion rate!

Here, you can see a breakdown of students served by program



- 53% of students served were opportunity youth (ages 16-24)
- 16% of students reported to be justice impacted
- On Average, students monthly income post-graduation was \$3,283.20



# CENTRAL TEXAS REGION



**2024 ANNUAL REPORT** 

#### PRE-APPRENTICE ELECTRICAL

Skillpoint's pre-apprentice electrical training program is a four-week class that prepares students for success as apprentice electricians.

Students learn safety, wiring, conduit bending and more. This hands-on training model includes direct industry engagement, OSHA-10, Greenlee hand-bending certification and more.



**130** Served

92%
Graduated

**81%** Employed

\$19.58/hr
Average max starting wage

#### PROGRAM HIGHLIGHTS

In 2024, with the help of several electrical classes, Skillpoint completed the electrical lab construction project that started in 2023. The lab consists of over 20 wiring test stations where students installed outlets and a variety of switches to control output. Conduit bending is a critical skill for electricians and Skillpoint now has a space where students can be challenged by fabricating a variety of raceways.

Motor control is an advanced topic with students and the new Amatrol Motor Control Lab will allow students to troubleshoot a variety of problems and better illustrate programming logic. Finally, the new space will help students connect electrical theory with practical application.









### HVAC TECHNICIAN TRAINING

This five-week course focuses on safety, basic tools, construction math, A/C maintenance and troubleshooting, the refrigeration cycle, soldering and brazing of copper pipe.

Students will earn their OSHA-10, NCCER and more.

The class also prepares students for the EPA-608 universal exam, which certifies individuals to legally and safely handle refrigerant chemicals.



**68**Served

97%
Graduated

80% Employed

\$22.52/hr
Average max starting wage

#### PROGRAM HIGHLIGHTS



In 2024, Skillpoint launched its new HVAC/plumbing training facility in Del Valle, TX. Previously operating out of the Austin Electrical Joint Apprenticeship & Trust Committee (JATC) in South Austin, this standalone location in Del Valle provides expanded office space for support staff and significantly enhances hands-on learning opportunities, fostering a more dynamic and engaging classroom environment.



In September 2024, Skillpoint launched an additional Central Texas HVAC training location at its headquarters in North Austin. This additional training location was made possible through funding from the Topfer Family Foundation. Skillpoint anticipates that this new location will allow an additional 60 students to be served.

# MANUFACTURING - CERTIFIED PRODUCTION TECHNICIAN (CPT)

Skillpoint Alliance's manufacturing program trains students in safety, quality, production, maintenance, and advanced manufacturing skills like 3D printing, CNC milling and soldering.

Graduates earn industry-recognized certifications, including OSHA-10, HAAS CNC Milling, MSSC CPT, and Lean Six Sigma White Belt.



63 Served

83% Graduated

79% Employed

\$21.47/hr Average max starting wage

#### PROGRAM HIGHLIGHTS







In 2024, Skillpoint achieved several significant advancements in the CPT program. Our 3D printing capabilities were upgraded to the latest technology, enhancing hands-on learning experiences. A new partnership with Flex was initiated, paving the way for a potential pipeline to connect our students with Flex and explore sponsorship opportunities. Industry recognition continued to grow, with employers consistently expressing a preference for hiring our students over the general talent pool. Notably, Tekscend Photomasks Round Rock, a manufacturing employer that consistently refers and hires many Skillpoint graduates, reported that our graduates are top performers and promoted the fastest within their organization.

#### **NEW BRAUNFELS**

In 2024, New Braunfels emerged as a hub for student recruitment and community impact. Establishing a training program in New Braunfels has allowed us to better serve students from Hays, Comal and Guadalupe counties, providing valuable career pathways in manufacturing.

With a strong demand for skilled workers in the New Braunfels and Seguin areas, our goal for 2025 is to solidify our presence in this region, ensuring continued access to free, high-quality training and equipping the local workforce to meet industry needs.

## PRE-APPRENTICE PLUMBING

This four-week program prepares students for success as apprentice plumbers.

In this course, students learn safety procedures, pipe recognition, pipe fitting, construction math, soldering, brazing and fixture layout.

Upon graduating, our plumbing students will have earned their Texas State Board of Plumbing Examiners Apprentice license and OSHA-10 certification.



13

Served

100%
Graduated

77% Employed

\$18.84/hr

Average max starting wage

#### PROGRAM HIGHLIGHTS











# **ALUMNI SPOTLIGHTS**



CRISTAL C. MANUFACTURING GRADUATE Cristal had always dreamed of a career where she could learn, grow and build a stable future. After years of low-wage jobs that barely met her basic needs, including work in the oil refining industry, she discovered Skillpoint Alliance's certified production technician (CPT) program on Facebook—a pathway to new skills and a promising career in manufacturing.

The program was challenging, covering essential areas from safety and quality practices to advanced machine operation and maintenance technology. At times, Cristal struggled, but she persevered with support from her student success coordinator and wraparound resources provided by Skillpoint. Her confidence grew as she mastered machine operation and troubleshooting, discovering strengths that prepared her for a future in the industry.

Upon graduation, Cristal attended a Skillpoint career fair and connected with Flex, a manufacturing employer looking for skilled technicians. Recognizing her dedication and expertise, Flex offered her a role as a maintenance technician—a position that brought job stability, benefits and career growth for the first time in her life.

Today, Cristal is thriving in her role and plans to return to Skillpoint to inspire new students.

Mia discovered her passion for the skilled trades during high school, where she first experienced the thrill of electrical work. Although she initially ran a holistic wellness business, she sought a hands-on career that could provide personal fulfillment. Enrolling in a training program, Mia embraced the challenges of mastering electrical skills, like conduit bending, and pushed herself both mentally and physically. Through persistence and a strong sense of purpose, she became known for her leadership and collaborative spirit, building a solid foundation for her future in the trade.

One of Mia's most rewarding moments was seeing her work come to life, wiring a system and watching the lights turn on. With support from instructor, peers and practical workshops, she gained the skills and confidence needed for success. After completing the program, Mia was hired as an apprentice with our partner Beckett Electrical. Today, she also serves as our pre-apprentice electrical teaching assistant! Mia now sets her sights on earning a journeyman license, with aspirations to pursue electrical engineering or launch her own business. Her advice to others? "Do it—you have nothing to lose and so much to gain!"



MIA W. PRE-APPRENTICE ELECTRICAL GRADUATE

# **ALUMNI SPOTLIGHTS**



<mark>DANE Y.</mark> HVAC TECHNICIAN GRADUATE Dane moved to the United States from the Philippines just nine months ago, embarking on a journey to build a new life. Shortly after his arrival, he secured a job at HEB, but when he was accepted into Skillpoint Alliance's HVAC program, he decided to take a leap of faith and pursue his passion. Determined to succeed despite the challenges of adapting to a new country and language, Dane gave his notice at HEB and committed wholeheartedly to the program.

Though he initially struggled with limited English skills and hesitated to engage with his classmates, Dane's dedication and resilience shone through. With encouragement from his peers, who treated him as if he spoke perfect English, Dane grew more confident and thrived in the class. His hard work paid off as he excelled in his testing, earning his EPA Universal certification on the first attempt. Upon graduation, Dane quickly secured a position with Climate Control Solutions as a Service Technician, marking the beginning of a promising career in the HVAC industry.

After dedicating 15 years to Kelly Moore Paints, Jerry built a robust career, starting in outside sales for a decade before transitioning into management. However, when the company closed its doors in January 2024, Jerry faced the daunting task of rebuilding his career from scratch. Determined to carve a new path, he enrolled in the pre-apprentice plumbing program at Skillpoint Alliance, embracing the opportunity to turn his career setback into a stepping stone.

Jerry thrived in the program, demonstrating exceptional commitment and drive. Beyond earning his OSHA 10 certification, he took the initiative to complete the more intensive OSHA 30 certification in just two weeks—a testament to his work ethic and eagerness to succeed. Shortly after graduation, Jerry secured a position with Goettl Air Conditioning and Plumbing as a plumbing apprentice, marking an exciting new chapter in his professional journey. His outstanding performance and determination continue to lay the groundwork for a successful future in the plumbing industry.



JERRY R.
PRE-APPRENTICE
PLUMBING
GRADUATE

#### **HVAC Career Paths: Maintenance Professional**

The HVAC industry provides a wide variety of career paths, including the role of a residential property management (RPM) maintenance technician. These professionals are responsible for preparing apartments for new residents, handling repairs for current tenants and performing maintenance to enhance the overall quality of the community. This year, we have expanded our partnerships in this area.



#### **Greystar: Top HVAC Employer**

Greystar has been an active partner since 2020, attending graduations to recruit and offering job site tours to our HVAC students. Over the past four years, they have hired 12 of our HVAC graduates.

#### **RPM LIVING: Maintenance in Training (MIT)**

Launched in 2024, the Maintenance in Training Program is a new partnership between RPM Living and Skillpoint, designed to train future maintenance professionals in industry best practices. Through this collaboration, our HVAC students gain hands-on experience—from move-out inspections to completing the make-ready process, including appliance checks, repairs and HVAC maintenance. RPM Living has hired three of our graduates, and we're confident that number will grow in the coming year.



#### **Multi-Service Partners: Plumbing, HVAC & Electrical**

SALT and Goettl have been dedicated multi-service employer partners since 2023, mentoring nearly every class throughout 2024. Both companies have hired students from each of our trades, and we are incredibly grateful for their commitment to mentoring and employing our graduates.



#### **Welcoming Our New Manufacturing Partners**

We're incredibly grateful for all of our manufacturing employer partners, both long-standing and new, who have supported our mission in 2024. A special shout-out to the new partners who joined us this year and have already started hiring our manufacturing graduates. Your partnership is helping launch meaningful careers and strengthening the local workforce.



#### **Detex**





#### SPECTRUM CHARTER REVITALIZATION EVENT

A huge thank you to the 30 Spectrum volunteers who generously donated their time to enhance our facility—painting, assembling new desks and chairs, and creating a more welcoming space. Through the Spectrum Community Center Assist Program, Spectrum also provided us with new laptops and free gigabit internet for the duration of our partnership. In addition, we were awarded a \$50,000 grant to support our mission. We are incredibly grateful for this impactful and generous partnership!











#### **3RD ANNUAL PARTNER LUNCHEON**

On August 29, 2024, we held our third annual partner luncheon to recognize our employer partners who have hired from our cohorts and to raise funds for future programs. The event was a success, generating proceeds that will directly support our students and supply needs. With these funds, we will continue expanding our mission to provide a gateway for individuals to transform their lives through rigorous skills-based training and education. We are especially grateful to our partner, Texas Mutual, for generously allowing Skillpoint to host this event at their facility free of cost.















#### **3RD ANNUAL PARTNER LUNCHEON**



South Central TX **Outstanding Manufacturing** Partner:

Continental



**Top Mentor Award: TyRex Group** 

**Most Referrals Award & Top Manufacturing Employer: Tekscend Photomask Round** Rock Inc.



**Top Austin Electrical Employer: Beckett Electrical** 

**Services** 



Multi-Service All-Star Award: **SALT Plumbing, Air & Electric** 

**Goettl Air Conditioning and Plumbing** 





Top Killeen Electrical Employer-**RK Bass Electric Inc.** 



**Top HVAC Employer:** Greystar



#### **Special Recognition - Samsung**

We extend our deepest gratitude to Samsung for their generous investment of \$60,000 in our organization. Their support plays a crucial role in advancing our mission to provide free, high-quality job training for individuals seeking careers in manufacturing and other skilled trades.

#### THANK YOU TO OUR EVENT SPONSORS























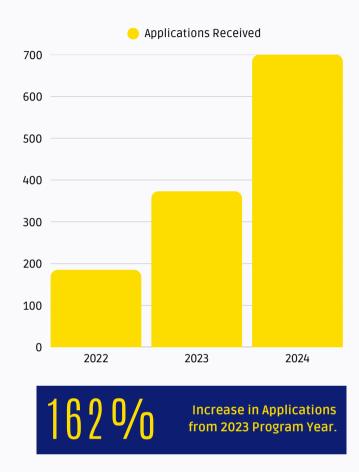
# PERMIAN BASIN REGION



**2024 ANNUAL REPORT** 

## **PROGRAM HIGHLIGHTS**

In 2024, the Permian Basin achieved remarkable milestones, serving 176 students across 15 cohorts—setting a new benchmark for this region since its establishment in 2022. With an impressive 90% graduation rate, 160 students successfully completed their programs. Graduate employment rates reached 81%, and post-graduation wages peaked at an average of \$20.40 per hour. These accomplishments highlight the region's continued growth and its dedication to empowering individuals with valuable career opportunities.



### 2024 Updates

In 2024, Skillpoint proudly relaunched its HVAC Technician program in Midland, TX, revitalizing access to industry-leading training for the community. Additionally, two new locations were established to deliver the pre-apprentice electrical program, extending Skillpoint's reach to Fort Stockton, TX, and Hobbs, New Mexico.







# PB ALUMNI SPOTLIGHTS



SONNY A. PRE-APPRENTICE ELECTRICAL GRADUATE "I had just gotten out of jail in February and was struggling to support myself. I started doing odd jobs, but my background made it really hard to find a good job. I applied with so many companies and no one would hire me. My counselor and probation officer told me about this program with Skillpoint Alliance.

I signed up for the Pre-Apprentice Electrical program hoping this training would help me find better job opportunities. I had a little experience working with electric submersible pumps and had done some electrical work as a handyman. The Electrical Apprenticeship program was a good fit for me.

The day of graduation, I met with Freedoms Computer Cabling & Electric and they hired me on the spot. I'm very happy and excited to start my new career!

Looking at where I was last year, I never thought I'd be where I'm at today. This class changed my whole life and gave me a new set of goals to look forward to. Thank you, guys!"

"Before enrolling in Skillpoint, I worked various jobs—waitress, housekeeper, front desk receptionist, and breakfast attendant—living paycheck to paycheck. My last position was as a breakfast attendant at Microtel Inn and Suites, earning \$12 per hour. I had no experience in the electrical field, but I was attracted to the Skillpoint Pre-Apprenticeship Program because it offered valuable skills at no cost, which was crucial for me financially. I had previously faced challenges with the justice system and recognized the need for change.

This program became a positive opportunity for me. The training was exceptional. It prepared us for electrical apprenticeships and provided life skills, job certifications, and help with resumes and interview techniques. Since graduating, I became a property manager in New Mexico, earning about \$35,000 a year. I now have a clear career path. The confidence and skills I gained from Skillpoint helped me secure this position."



ZAILYN S.
PRE-APPRENTICE
ELECTRICAL
GRADUATE

# PB ALUMNI SPOTLIGHTS



TITUS K. PRE-APPRENTICE ELECTRICAL GRADUATE Titus came to Odessa, TX from Kenya, looking for a better opportunity for his family. He was an educator and a banker in Kenya but knew he wanted something different. He wanted a job working with his hands.

His journey began with a free electrical class offered by Home Depot, which ignited his passion for the trade. This initial spark led him to enroll in the Pre-Apprentice Electrical class offered by Skillpoint Alliance, where he honed his skills and prepared for a new career.

Shortly after graduating, Titus attended a job fair at the Workforce Solutions office. He brought plenty of resumes, a winning smile, and a positive attitude, which landed him an interview that afternoon. Today, Titus is employed full-time with Bond-Coat in Odessa.

Looking ahead, Titus hopes to become a Master Electrician and share his knowledge with others His advice to those seeking to advance their skills and education is "Do not look at the money, focus on the job first. If you enjoy the work, the pay will follow."

Abby, faced with unemployment and no prior HVAC experience, was determined to build a brighter future for herself. Growing up in a large family in Pampa, Texas, she worked as a dispatcher in the oilfield after high school but always dreamed of a hands-on career where she could make a meaningful impact on her community.

The HVAC class exceeded her expectations, with John's dedication creating a supportive and collaborative environment where every student could thrive. Abby particularly valued the joy of helping her peers and learning from their feedback, which enriched her overall experience.

After completing the program, Abby's hard work and determination paid off—she secured a position as a Maintenance Technician at Woodview Apartment Homes.



ABBY O. HVAC TECHNICIAN GRADUATE

Corey Sly Electrical Service Inc. has been a prominent figure in the Permian Basin electrical industry for over 37 years. Together with his wife, Dawn, Corey has expanded the business to a 35-member team that delivers exceptional residential and commercial services. Since partnering with Skillpoint Alliance in 2022, Corey has been an active mentor, participating in graduations and guiding students with this powerful advice:

"Maintain a positive attitude, stay dedicated to electrical work, and you'll forge a fulfilling career!"

"I was impressed by the first class I observed and hired one of the graduates, who is still with me today," Corey shared. "I endorse the Skillpoint program because I know I'm hiring someone who is not only proficient with tools but also fully understands the demands of being an electrician. This significantly reduces early resignations due to misunderstandings about outdoor work.

To date, Corey has onboarded 11 Skillpoint graduates, including 3 women. He highlights the exceptional attention to detail that female electricians bring, particularly in residential settings, where their keen eye helps identify potential homeowner concerns.



#### **COREY SLY ELECTRICAL SERVICES**



# FREEDOMS COMPUTER CABLING & ELECTRICAL CONTRACTOR

Freedoms Computer Cabling & Electric Contractor is a full-service electrical/DATA contractor in the Permian Basin. Owner Doug Conzatti began the business 13 years ago.

Late last year, Project Manager Jeff Lewis partnered with Skillpoint Alliance. Since then, Freedoms Computer Cabling & Electric has actively participated in our class graduations and consistently hired our apprentice electricians.

"I prefer hiring Skillpoint graduates because they come with a strong understanding of the job and a genuine drive to become electricians. They're ready to work," Jeff explains.

He adds, "Being an electrician is demanding; you need resilience. Job sites can get pretty stressful when you're trying to meet deadlines and managing different personalities. But in the end, it's worth it. This is a truly rewarding career."

When Jeff is not working, he enjoys spending time with his family, cheering on his boys at their soccer and baseball games.

**ABC HOME & COMMERICIAL SERVICES** 

ALAMO INDUSTRIAL

ALLIED ELECTRIC SERVICES

AMPLIFY ARMA

**ASSOCIATED BUILDERS & CONTRACTORS** 

ATHENA MANUFACTURING ATX SPECIALTY FOODS AUSTIN ENERGY

**AUSTIN PUBLIC HEALTH - AUSTIN YOUTH DEVELOPMENT** 

BAE SYSTEMS BANK OF AMERICA

BECKETT ELECTRICAL SERVICES BREAKTHROUGH CENTRAL TEXAS BUILDING TALENT FOUNDATION

BOWNE ELECTRIC CATERPILLAR

**CATERPILLAR FOUNDATION** 

CENTEX INDEPENDENT ELECTRICAL CONTRACTORS

C-FAN

CITY OF AUSTIN

CHAMPION AC & PLUMBING CENTER POINT ENERGY

**CLIMATE CONTROL SOLUTIONS** 

CONSUELA COLVIN ELECTRIC CONTINENTAL

COREY SLY ELECTRICAL SERVICE INC

DANOS FOUNDATION

DETEX

DEPARTMENT OF LABOR

ECPR

**EFFICIENT AC, ELECTRIC & PLUMBING** 

FLEX

FIRST CITIZENS BANK

FROST BANK

FREEDOMS COMPUTER CABLING & ELECTRICAL CONTRACTOR

FSG

GREYSTAR

GOETTL AIR CONDITIONING & PLUMBING
HAYS CALDWELL ECONOMIC DEVELOPMENT

PARTNERSHIP

IBEW LOCAL 520 ELECTRICAL UNION

INDEED

INFINEON TECHNOLOGIES

**JE DUNN** 

JP MORGAN CHASE

JOHNSTONE SUPPLY

KENDRA SCOTT GIVES

KIPP

LITERACY COALITION OF THE PERMIAN

BASIN

LOCAL 286 PLUMBERS & PIPEFITTERS UNION

MADE IN AMERICA MFG

MICHAEL & SUSAN DELL FOUNDATION PERMIAN STRATEGIC PARTNERSHIP

PNC FOUNDATION

MIDLAND COMMUNITY COLLEGE

MIDLAND HISPANIC CHAMBER OF

COMMERCE

MOODY FOUNDATION

**NEW BRAUNFELS CHAMBER** 

NONPROFIT MANAGMENT CENTER

NOVEON

ODESSA COMMUNITY COLLEGE

**TESHINKY FOUNDATION** 

**TESLA - MANUFACTURING DEVELOPMENT** 

PROGRAM

THE UNIVERSITY OF TEXAS AT AUSTIN

FACILITIES SERVICES

TEXAS CAPITAL BANK
TEXAS CAPITAL FOUNDATION

TEXAS GOVERNOR'S OFFICE

**TEXAS MUTUAL** 

TEXAS VETERANS COMMISSION

TEXAS WORKFORCE COMMISSION

TEKSCEND PHOTOMASKS ROUND ROCK, INC.

TOPFER FOUNDATION TRAVIS COUNTY

TRUIST FOUNDATION
TSTC IN NEW BRAUNFELS

TURNER CONSTRUCTION COMPANY

TYREX GROUP, LTD.

UNITED WAY FOR GREATER AUSTIN

WAFD BANK

WAY MECHANICAL

WEIFIELD GROUP CONTRACTING

WILLIAMSON COUNTY JUVENILE SERVICE

WORKFORCE SOLUTIONS ALAMO

WORKFORCE SOLUTIONS CAPITAL AREA

WORKFORCE SOLUTIONS RURAL CAPITAL AREA

WORKFORCE SOLUTIONS PERMIAN BASIN

RK BASS ELECTRIC INC

RPM LIVING

SALT SERVICE CO

SAMSUNG

SEGUIN ECONOMIC DEVELOPMENT

SPECTRUM COMMUNITY CENTER ASSIST

ST DAVIDS FOUNDATION SOOCH FOUNDATION

# INDUSTRY PARTNERS

28



# THANK YOU! LET'S STAY CONNECTED

Headquarters: 8868 Research Blvd #505, Austin, TX 78758 (512) 323-6773

SKILLPOINTALLIANCE.ORG

# BE ON THE LOOKOUT! IMPORTANT 2025 UPDATES

In Spring 2025, Skillpoint is excited to announce a strategic partnership with Texas State Technical College in New Braunfels. This collaboration aims to expand opportunities for workforce development and technical training in the region. Together, we're committed to equipping individuals with the skills they need to thrive in today's job market.

On September 18, 2025, Skillpoint will proudly host its third annual Central Texas Partner Luncheon. This event celebrates collaboration and innovation, bringing together community leaders and partners to drive workforce development. Join us as we strengthen connections and shape the future of Central Texas!

This Spring, Skillpoint's Manufacturing program is launching an updated 5-week curriculum designed to accelerate learning. The new program emphasizes hands-on skill development, ensuring participants gain practical experience for real-world manufacturing roles. It's an exciting step forward in workforce training!

#### **FOLLOW US ON SOCIAL MEDIA**



@Skillpoint



@Skillpoint





@SkillpointAustin



@SkillpointAlliance